## CROMWELL FIRE DISTRICT MEETING OF THE BOARD OF COMMISSIONERS Tuesday, November 15, 2022, 6:00 PM Coles Road Firehouse, 105 Coles Road Cromwell, CT 06416

## —AGENDA—

- I. Call to Order and Attendance Pledge of Allegiance
- II. Approval of Agenda
- III. Presentation of Plaques to Former Commissioners
- IV. Public Comment\*
- V. Approval of the Board of Commissioners' Meeting Minutes of October 18, 2022 Approval of the Special Board of Commissioners' Meeting Minutes of October 27, 2022
- VI. Reading of Communications & Written Appeals to the Board
- VII. Reports of the Staff
  - A. Executive Director
  - B. Financial Report
  - C. Fire Department Chief
    - 1. Fire Marshal's Office
  - D. Water Operations
  - E. Communication Center Report
- VIII. Reports of the Standing Committees
  - A. District Operations
  - B. Executive
  - C. Fire Operations Mtg. October 17, 2022
    - 1. Communications Committee
    - 2. Apparatus Committee
  - D. Pension
  - E. Personnel Spec. Personnel Mtgs., October 18, 2022 & October 27, 2022; Regular Mtg. Nov. 8, 2022
  - F. Water Operations (Nov. 2, 2022 mtg. canceled)
- IX. Board Appointments
- X. Consideration of Old Business
  - A. Report of the Town Council Liaison
  - B. Reports of the Special Committees
    - 1. Public Safety Tower Committee
    - 2. Health & Safety/Building Committee
    - 3. By-Laws Committee
    - 4. Public Relations/Community Outreach Committee
- XI. New Business
  - A. Commissioners' Comments
  - B. Budgetary Adjustments
  - C. Approval of Contracts/Contractors
  - D. Discussion and Vote on MOA with Local 4662 Re: Additional Duties for 2 Lieutenants
  - E. Discussion and Approval of 2023 Holiday Schedule
- XII. Public Comment\*
- XIII. Executive Session

ALL AGENDA ITEMS FOR THIS MEETING ARE SUBMITTED AND PUBLISHED IN DRAFT FORM UNTIL VOTED AND APPROVED BY THE BOARD OF COMMISSIONERS AT THIS MEETING.

## XIV. Adjournment

\*Rules for Public Comment: 1) Each Speaker will have a total of 3 minutes to speak; 2) the President of the Commission or Board Committee Chairs shall recognize only one speaker at a time; 3) Citizen's comment period is to provide the public the opportunity to make comments regarding matters of public concerns. All questions and comments shall be directed to the President or Committee Chairs and will be taken under advisement. There will be no open debate with the Commissioners and 4) the President or Board Committee Chairs shall have the right to discontinue recognition of any speaker whom they believe is not using proper decorum for a public meeting, is verbally abusive towards anyone, becomes belligerent or uses profanity.

# **Cromwell Fire District**

**Financial Statements** 

October 31, 2022

Preliminary until 11/15/22

# **Cromwell Fire District**

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The accompanying financial statements of The Cromwell Fire District as of and for the period ended October 31, 2022, were not subject to an audit, review, or compilation by Michael Lupkas, CPFO and does not express an opinion, a conclusion, nor provide any assurance on them.

Cromwell Fire District Executive Overview October 31, 2022

#### • General Fund

• Revenues exceed expenditures by \$927,644 for the period ended October 31, 2022 as follows:

\$ 3,016,217
\$ 2,088,574
\$ 927,644

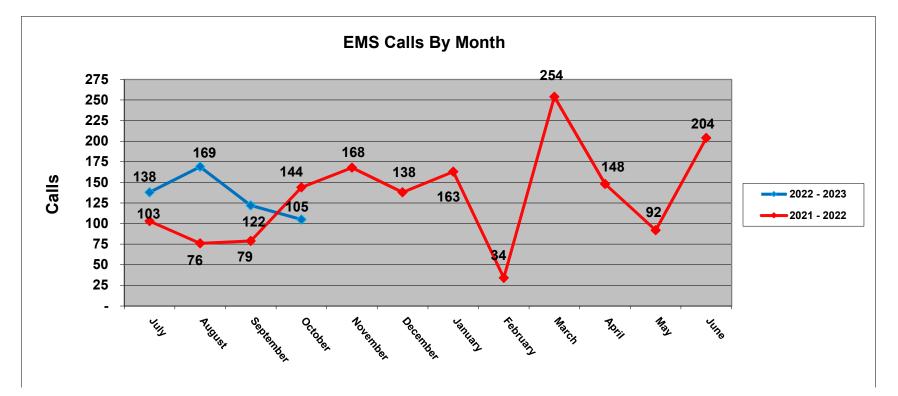
• Tax collections for the current levy and total tax collections are summarized below:

	As o	f October 31, 2	2022	
	Budget \$		Actual \$	% Collected
Current Levy State Grant	4,671,624 -		2,604,217 117,647	58.26%
PY Taxes	11,000		16,223	147.48%
Interest	6,000		8,555	142.59%
Total	4,688,624		2,746,642	58.58%

Cromwell Fire District Executive Overview October 31, 2022

#### • EMS Billing

- EMS volume during the month of October 2022 was 105 calls and gross charges of \$106,134. This compares to 144 calls and gross charges of \$148,849 during October 2021.
- Billings net of Medicare/Medicaid adjustments for the month of October 2022 were \$43,150 compared to \$63,542 for October 2021.
- Year-to-Date funds collected and deposited as of October 31, 2022 were \$253,618 compared to \$200,006 as of October 2021.
- EMS calls by month (Fiscal 2023 versus 2022) are illustrated below:



## Cromwell Fire District Executive Overview October 31, 2022

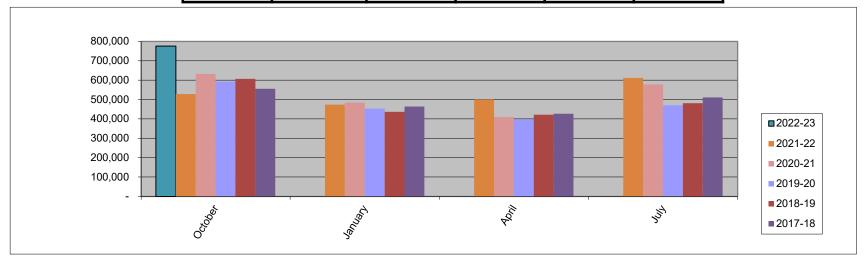
### • Water Division Enterprise Fund

• Revenues exceed expenditures by \$342,317 for the period ended October 31, 2022 as follows:

Revenues	\$ 874,084
Expenditures	\$ 531,767
	\$ 342,317

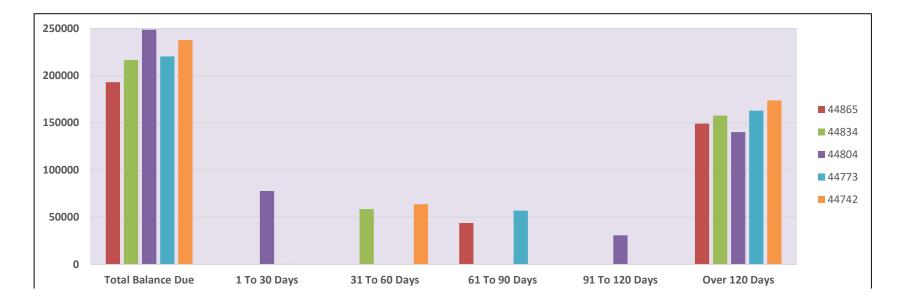
• A comparison of utility billing revenue to the previous five years is shown below:

			Quarterly	Billings		
	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
October	775,324	528,174	631,689	592,140	606,177	555,298
January	-	473,627	483,906	452,802	436,457	463,528
April	-	499,988	409,862	397,413	421,388	426,624
July	-	611,748	577,452	470,451	480,589	510,825
Total	775,324	2,113,538	2,102,910	1,912,806	1,944,612	1,956,275



## • Water Division Accounts Receivable Aging Report

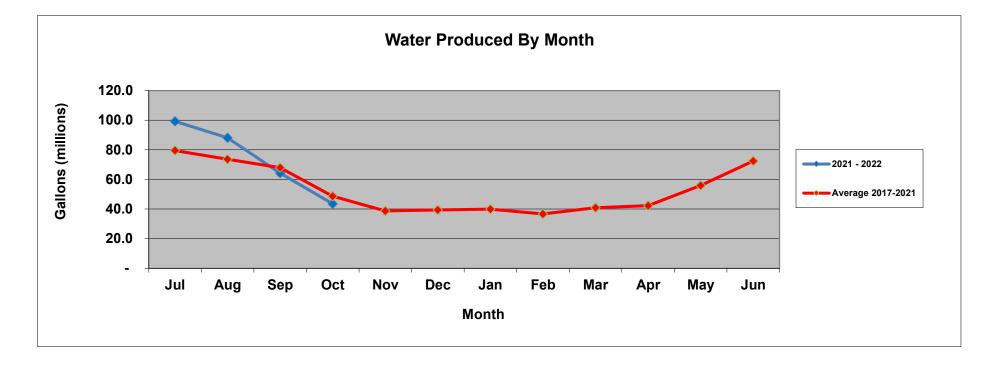
	Accounts	Receivable at	Month-End (by	days past due)	
	10/31/2022	9/30/2022	8/31/2022	7/31/2022	6/30/2022
Count of Bills	2,348	2,628	2,872	2,497	2,652
Unique Customers IDs	745	887	933	783	831
Total Balance Due	\$ 193,022	\$ 216,297	\$ 248,615	\$ 220,205	\$ 237,476
1 To 30 Days	-	0	77,706	534	87
31 To 60 Days	0	58,685	3	-	63,648
61 To 90 Days	43,887	3	-	56,839	-
91 To 120 Days	3	-	30,834	-	97
Over 120 Days	149,132	157,609	140,072	162,832	173,645



No assurance is provided on these financial statements.

#### • Water Production

- 43,473,000 gallons were produced during the month of October 2022 versus 55,634,000 gallons produced in October 2021 (a decrease of 12,161,000 gallons).
- An analysis of water pumped by month comparing the current year to the average for the previous six years is shown below:



Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account		Actual	2022 - 2023	Budget	Revised	YTD		Available	%
Number	Description	21-22 (pre-audit)	Budget	Adjustments	Budget	Actual	Encumbrances	Budget	Remaining
RE	VENUE								
	TOTAL REVENUE	5,661,036	5,957,816	-	5,957,816	3,016,217	-	2,941,599	49.37%
EXI	PENSES								
	TAX COLLECTOR	59,983	60,740	-	60,740	30,370	-	30,370	50.00%
	COMMISSION EXPENSES	7,825	10,000	-	10,000	8,110	-	1,890	18.90%
	COMPUTER OPERATIONS	106,620	87,331	-	87,331	24,650	350	62,331	71.37%
	ADMINISTRATIVE ACCOUNT	408,795	454,100	-	454,100	100,583	-	353,517	77.85%
	OFFICE OF THE CHIEF	272,972	296,000	-	296,000	69,002	-	226,998	76.69%
	EMS/FIRE OPERATIONS	1,606,618	1,752,729	-	1,752,729	498,291	5,000	1,249,438	71.29%
	SIGNALS & ALARMS	66,519	165,600	-	165,600	132,930	-	32,670	19.73%
	FIRE MARSHAL	141,207	199,652	-	199,652	49,205	-	150,447	75.35%
	COMMUNICATIONS CENTER	485,896	493,660	-	493,660	147,873	2,790	342,997	69.48%
	BUILDINGS & GROUNDS	217,548	220,255	-	220,255	76,242		144,013	65.38%
	TRAINING	28,059	45,000	-	45,000	6,987		38,013	84.47%
	INSURANCE AND BENEFITS	1,091,186	1,313,755	-	1,313,755	459,215	-	854,540	65.05%
	DEBT SERVICE	575,973	492,814	-	492,814	449,377		43,438	8.81%
	APPARATUS & EQUIPMENT	192,247	196,871	-	196,871	35,740	13,059	148,073	75.21%
	OPERATING TRANSFERS OUT	-	169,309	-	169,309	-	-	169,309	100.00%
	TOTAL EXPENSES	5,261,446	5,957,816	-	5,957,816	2,088,574	21,199	3,848,044	64.59%
	BALANCE	399,589	(0)	-	(0)	927,644	(21,199)	(906,445)	

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account		Actual	2022 - 2023	Budget	Revised	YTD		Available	%
Number	Description	21-22 (pre-audit)	Budget	Adjustments	Budget	Actual	Encumbrances	Budget	Remaining
-	General Fund					0.004.047		o oo= /o=	11.050/
01 4100	Property Taxes-Current Year	4,565,759	4,671,624		4,671,624	2,604,217		2,067,407	44.25%
	Property Tax-Prior Year	31,576	11,000		11,000	16,223		(5,223)	
01 4120	Interest on Property Taxes	19,027	6,000		6,000	8,555		(2,555)	
	Liens on Property Taxes	-			-	-		-	0.00%
01 4350	EMS Billing	779,514	687,500		687,500	244,890		442,610	64.38%
01 4200	State Grants	1,832	-		-	117,647		(117,647)	0.00%
01 4250	Other Grants	130,456	53,535		53,535	-		53,535	100.00%
01 4251	State Training Reimbursements	-			-	-		-	0.00%
01 4252	FD Training Classes	-			-	-		-	0.00%
01 4300	Interest Income	1,831	3,000		3,000	217		2,783	92.77%
01 4450	Revenue Fire Marshal's Office	5,961	44,000		44,000	6,864		37,136	84.40%
01 4900	Miscellaneous Revenue	77,120	45,000		45,000	118		44,882	99.74%
01 4930	Employee Insurance Contribution	47,959	58,000		58,000	17,486		40,514	69.85%
01 4995	Operating Transfers In	-	203,158		203,158	-		203,158	100.00%
01 4990	Transfer from Fund Balance	-	175,000		175,000	-		175,000	100.00%
	TOTAL GENERAL FUND	5,661,036	5,957,816	-	5,957,816	3,016,217	-	2,941,599	49.37%
01100	Tax Collector								
01100 5805	Operating Expenses	59,983	60,740		60,740	30,370	-	30,370	50.00%
	TOTAL TAX COLLECTOR	59,983	60,740	-	60,740	30,370	-	30,370	50.00%
	Commission Expense								
01101 5805	Operating Expenses	7,825	10,000		10,000	8,110	-	1,890	18.90%
	TOTAL COMMISSION EXPENSES	7,825	10,000	-	10,000	8,110	-	1,890	18.90%
01103	Computer Operations								
01103 5105	Payroll (Less Water Division Share)	40,795	21,171		21,171	7,213	-	13,958	65.93%
01103 5680	Non-Capital Equipment	3,597	5,000		5,000	627	-	4,373	87.45%
01103 5805	Operating Expenses	62,228	61,160		61,160	16,810	350	44,000	71.94%
	TOTAL COMPUTER OPERATIONS	106,620	87,331	-	87,331	24,650	350	62,331	71.37%
	Administrative Account								
01104 5105	Admin PR (Less Water Div Share )	176,149	180,000		180,000	54,854	-	125,147	69.53%
01104 5320	Professional Fees	134,976	178,900		178,900	14,386	-	164,514	91.96%
01104 5370	EMS Billing Services	67,670	60,000		60,000	19,758	-	40,242	67.07%
01104 5620	West Street Utilities	10,496	13,200		13,200	4,390	-	8,810	66.74%
01104 5805	Operating Expenses	6,310	7,000		7,000	2,418	-	4,582	65.45%
01104 5811	Payroll Services	13,194	15,000		15,000	4,777	-	10,223	68.15%
	TOTAL ADMINISTRATIVE ACCOUNT	408,795	454,100	-	454,100	100,583	-	353,517	77.85%

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account		Actual	2022 - 2023	Budget	Revised	YTD		Available	%
Number	Description	21-22 (pre-audit)	Budget	Adjustments	Budget	Actual	Encumbrances	Budget	Remaining
	Office of the Fire Chief								
	Payroll	256,427	276,000		276,000	63,059	-	212,941	77.15%
01110 5319	Professional Fees	-	-		-	-	-	-	0.00%
	Recruitment & Morale	1,300	2,500		2,500	132	-	2,368	94.73%
01110 5805	Operating Expenses	15,244	17,500		17,500	5,811	-	11,689	66.79%
	TOTAL OFFICE OF THE CHIEF	272,972	296,000	-	296,000	69,002	-	226,998	76.69%
	EMS/Fire Operations								
	Payroll	922,043	1,109,789		1,109,789	313,489	-	796,300	71.75%
	Payroll - PT Fire & EMS	549,196	426,940		426,940	138,072	-	288,868	67.66%
	Paramedic Fees	46,551	45,000		45,000	14,730	-	30,270	67.27%
01116 5373	Contribution-Volunteer Pension Fund	-	10,000		10,000	-	-	10,000	100.00%
	Medicals & Physicals	16,486	45,000		45,000	3,352	-	41,648	92.55%
01116 5381	Volunteer Medical/Physicals	-	-		-	-	-	-	0.00%
01116 5611	Consumable Supplies-EMS	27,466	40,000		40,000	9,501	5,000	25,499	63.75%
01116 5612	Consumable Supplies-Fire	7,131	10,000		10,000	1,796	-	8,204	82.04%
01116 5614	Oxygen	10,436	9,000		9,000	901	-	8,099	89.99%
01116 5670	Uniforms	19,442	35,000		35,000	14,407	-	20,593	58.84%
01116 5680	Non Capital Equipment	1,123	5,000		5,000	36	-	4,964	99.28%
01116 5805	Operating Expenses	6,743	17,000		17,000	2,007	-	14,993	88.19%
	TOTAL EMS/Fire OPERATIONS	1,606,618	1,752,729	-	1,752,729	498,291	5,000	1,249,438	71.29%
	Signals & Alarms								
	Non-Capital Equipment	-	-		-	-	-	-	0.00%
01120 5805	Operating Expenses	66,519	165,600		165,600	132,930	-	32,670	19.73%
	TOTAL SIGNALS & ALARMS	66,519	165,600	-	165,600	132,930	-	32,670	19.73%
	Fire Marshal								
	Payroll	123,205	162,152		162,152	38,995	-	123,157	75.95%
01121 5460	Public Education & Fire Prevention	865	5,000		5,000	706	-	4,294	85.88%
01121 5680	Non Capital Equipment	-	5,500		5,500	-	-	5,500	100.00%
01121 5805	Operating Expenses	17,137	27,000		27,000	9,504	-	17,496	64.80%
	TOTAL FIRE MARSHAL	141,207	199,652	-	199,652	49,205	-	150,447	75.35%
	Communications Center	400 570	100.100		100,100	107 1-0		004.040	07.000/
01122 5105	Payroll	429,576	428,480		428,480	137,470	-	291,010	67.92%
01122 5350	Training	9,898	13,000		13,000	140	-	12,861	98.93%
01122 5670	Uniforms	2,301	3,100		3,100	247	-	2,853	92.03%
	Non-Capital Equipment	5,932	2,500		2,500	902	1,752	(154)	-6.14%
01122 5805	Operating Expenses	38,189	46,580		46,580	9,115	1,038	36,427	78.20%
	TOTAL COMMUNICATIONS CENTER	485,896	493,660	-	493,660	147,873	2,790	342,997	69.48%

No assurance is provided on these financial statements.

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account		Actual	2022 - 2023	Budget	Revised	YTD		Available	%
Number	Description	21-22 (pre-audit)	Budget	Adjustments	Budget	Actual	Encumbrances	Budget	Remaining
01140	Buildings & Grounds								
01140 5105	Payroll	51,493	50,755		50,755	15,280	-	35,475	69.90%
01140 5451	Repairs & Maintenance - Court Street	26,584	25,000		25,000	9,418	-	15,582	62.33%
01140 5452	Repairs & Maintenance - West Street	25,762	22,500		22,500	6,129	-	16,371	72.76%
01140 5453	Repairs & Maintenance - Coles Road	26,821	35,000		35,000	12,183	-	22,817	65.19%
01140 5621	Utilities-Court St	46,466	35,000		35,000	18,064	-	16,936	48.39%
01140 5622	Utilities-West St	12,182	15,000		15,000	3,597	-	11,403	76.02%
01140 5623	Utilities-Coles Rd	26,657	35,000		35,000	11,160	-	23,840	68.11%
01140 5670	Uniforms	1,015	1,000		1,000	225	-	775	77.54%
01140 5805	Operating Expenses	570	1,000		1,000	186	-	814	81.43%
	TOTAL BUILDINGS & GROUNDS	217,548	220,255	-	220,255	76,242	-	144,013	65.38%
01160	Training								
01160 5350	Training	21,230	45,000		45,000	6,159	-	38,841	86.31%
01160 5351	Career Training	6,828	-		-	828	-	(828)	0.00%
	TOTAL TRAINING	28,059	45,000	-	45,000	6,987	-	38,013	84.47%
04000	Incurrence and Demofite								
	Insurance and Benefits	400.000	000.074		000.074	50.007		140.444	74 700/
01220 5200	Payroll Tax Expense	193,868	206,371		206,371	58,227	-	148,144	71.79%
01220 5200 01220 5210	Payroll Tax Expense Unemployment Compensation	-	3,000		3,000	-	-	3,000	100.00%
01220 5200 01220 5210 01220 5230	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance	- 111,417	3,000 82,113		3,000 82,113	36,204		3,000 45,909	100.00% 55.91%
01220 5200 01220 5210 01220 5230 01220 5240	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance	- 111,417 24,240	3,000 82,113 31,000		3,000 82,113 31,000	- 36,204 10,124	- - -	3,000 45,909 20,876	100.00% 55.91% 67.34%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance	- 111,417 24,240 384,206	3,000 82,113 31,000 475,000		3,000 82,113 31,000 475,000	- 36,204 10,124 188,700		3,000 45,909 20,876 286,300	100.00% 55.91% 67.34% 60.27%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance	- 111,417 24,240 384,206 8,902	3,000 82,113 31,000 475,000 13,000		3,000 82,113 31,000 475,000 13,000	- 36,204 10,124	- - -	3,000 45,909 20,876 286,300 8,946	100.00% 55.91% 67.34% 60.27% 68.82%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer	- 111,417 24,240 384,206 8,902 52,109	3,000 82,113 31,000 475,000 13,000 56,177		3,000 82,113 31,000 475,000 13,000 56,177	36,204 10,124 188,700 4,054	- - -	3,000 45,909 20,876 286,300 8,946 56,177	100.00% 55.91% 67.34% 60.27% 68.82% 100.00%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS	- 111,417 24,240 384,206 8,902 52,109 256,371	3,000 82,113 31,000 475,000 13,000 56,177 380,094		3,000 82,113 31,000 475,000 13,000 56,177 380,094	- 36,204 10,124 188,700 4,054 - 91,321		3,000 45,909 20,876 286,300 8,946 56,177 288,773	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer	- 111,417 24,240 384,206 8,902 52,109	3,000 82,113 31,000 475,000 13,000 56,177		3,000 82,113 31,000 475,000 13,000 56,177	36,204 10,124 188,700 4,054		3,000 45,909 20,876 286,300 8,946 56,177	100.00% 55.91% 67.34% 60.27% 68.82% 100.00%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS	- 111,417 24,240 384,206 8,902 52,109 256,371	3,000 82,113 31,000 475,000 13,000 56,177 380,094		3,000 82,113 31,000 475,000 13,000 56,177 380,094	- 36,204 10,124 188,700 4,054 - 91,321		3,000 45,909 20,876 286,300 8,946 56,177 288,773	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291 01220 5520	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS Property/Liability Insurance TOTAL INSURANCE AND BENEFITS	- 111,417 24,240 384,206 8,902 52,109 256,371 60,073	3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000		3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000	- 36,204 10,124 188,700 4,054 - 91,321 70,584		3,000 45,909 20,876 286,300 8,946 56,177 288,773 (3,584)	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97% -5.35%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291 01220 5520 01220 5520	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS Property/Liability Insurance TOTAL INSURANCE AND BENEFITS Debt Service	- 111,417 24,240 384,206 8,902 52,109 256,371 60,073 <b>1,091,186</b>	3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b>		3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b>	- 36,204 10,124 188,700 4,054 - 91,321 70,584 <b>459,215</b>		3,000 45,909 20,876 286,300 8,946 56,177 288,773 (3,584) <b>854,540</b>	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97% -5.35% 65.05%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291 01220 5520 01220 5520 01260 5910	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS Property/Liability Insurance TOTAL INSURANCE AND BENEFITS Debt Service Debt Service-Interest	- 111,417 24,240 384,206 8,902 52,109 256,371 60,073 <b>1,091,186</b> 73,116	3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b> 89,957		3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b> 89,957	- 36,204 10,124 188,700 4,054 - 91,321 70,584 <b>459,215</b> 46,520		3,000 45,909 20,876 286,300 8,946 56,177 288,773 (3,584)	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97% -5.35% 65.05% 48.29%
01220 5200 01220 5210 01220 5230 01220 5240 01220 5260 01220 5270 01220 5290 01220 5291 01220 5520 01220 5520	Payroll Tax Expense Unemployment Compensation Worker's Compensation Insurance Dental Insurance Medical Insurance Life Insurance Pension-Employer Pension-MERS Property/Liability Insurance TOTAL INSURANCE AND BENEFITS Debt Service	- 111,417 24,240 384,206 8,902 52,109 256,371 60,073 <b>1,091,186</b>	3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b>		3,000 82,113 31,000 475,000 13,000 56,177 380,094 67,000 <b>1,313,755</b>	- 36,204 10,124 188,700 4,054 - 91,321 70,584 <b>459,215</b>		3,000 45,909 20,876 286,300 8,946 56,177 288,773 (3,584) <b>854,540</b>	100.00% 55.91% 67.34% 60.27% 68.82% 100.00% 75.97% -5.35% 65.05%

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account Number	Description	Actual 21-22 (pre-audit)	2022 - 2023 Budget	Budget Adjustments	Revised Budget	YTD Actual	Encumbrances	Available Budget	% Remaining
01300	Apparatus & Equipment								
01300 5105	Payroll	42,497	42,371		42,371	12,492	-	29,879	70.52%
01300 5420	Repairs & Maintenance-Equipment	23,374	40,000		40,000	6,339	11,504	22,157	55.39%
01300 5425	Repairs & Maintenance-Radios	-	-		-	-	-	-	0.00%
01300 5430	Repairs & Maintenance-Vehicles	83,720	60,000		60,000	3,956	1,555	54,489	90.81%
01300 5611	Consumable Supplies	14,533	12,000		12,000	4,036	-	7,964	66.37%
01300 5613	Fuel/Oil	22,144	30,000		30,000	6,715	-	23,285	77.62%
01300 5670	Uniforms	903	1,000		1,000	367	-	633	63.25%
01300 5680	Non-Capital Equipment	4,507	10,000		10,000	1,669	-	8,331	83.31%
01300 5805	Operating Expenses	570	1,500		1,500	165	-	1,335	88.99%
	TOTAL APPARATUS & EQUIPMENT	192,247	196,871	-	196,871	35,740	13,059	148,073	75.21%
	Capital								
01402 5990	Operating Transfers Out	-	169,309		169,309	-	-	169,309	100.00%
	TOTAL REVENUES	5,661,036	5,957,816	-	5,957,816	3,016,217	-	2,941,599	49.37%
	TOTAL EXPENSES	5,261,446	5,957,816	-	5,957,816	2,088,574	21,199	3,848,044	64.59%
	Balance	399,589	(0)	-	(0)	927,644	(21,199)	(906,445)	

#### Cromwell Fire District EMS Billing Report As of October 31, 2022

						2022-	2023						
		Beginning			Medicare/Medicaid	Insurance		Bad Debt	Write	Returned	Refund	Unbillable	Ending
Month	Calls	Balance	Charges	Deposits	Non-Allowable	Non-Allowable	Adjustments	Sent to Collection	Offs	Check	Overpay	Comm.Service	Balance
July	138	175,906.07	145,186.61	(59,801.88)	(73,197.27)	(18.95)	(1,722.92)	_	_	-	_	-	186,351.66
August	169	186,351.66	166,791.46	(80,696.35)	(85,568.16)	(2,105.67)	(2,641.19)	(5,066.73)			-	-	177,065.02
September	103	177,065.02	119,982.12	(58,224.00)	(72,881.19)	(2,103.07)	(164.62)	(1,319.68)		-	-	-	164,457.65
October	105	164,457.65	106,133.72	(54,895.42)	(62,983.39)	-	(3,001.90)	(1,515.00)	- (167.33)	-	-	-	137,942.81
November	103	104,457.05	100,133.72	(34,033.42)	(02,303.33)	-	(3,001.30)	(11,000.52)	(107.55)	-	-	-	-
December													
January													
February													-
March													-
April													-
Мау													-
June													
Total	534	175,906.07	538,093.91	(253,617.65)	(294,630.01)	(2,124.62)	(7,530.63)	(17,986.93)	(167.33)	-	-	-	137,942.81
				47%	55%	0%	1%	3%	0%	0%	0%	0%	
Deposits				(253,617.65)									
, Deposits Pe	r Ledaer			244,890.39									
Difference	5			(8,727.26)									
			-	(1), 21, 20,									
Charges Ne	t of Medica	are/Medicaid Ad	justments		243,463.90								

						2021-	2022						
		Beginning			Medicare/Medicaid	Insurance		Bad Debt	Write	Returned	Refund	Unbillable	Ending
Month	Calls	Balance	Charges	Deposits	Non-Allowable	Non-Allowable	Adjustments	Sent to Collection	Offs	Check	Overpay	Comm.Service	Balance
				<i>(</i>		(2.50)							
July	103	171,389.02	116,637.90	(49,261.38)	(54,983.22)	(2.52)	-	-	385.15	-	-	-	184,164.95
August	76	184,164.95	78,268.90	(49,904.53)	(50,412.79)	-	-	-	-	-	-	-	162,116.53
September	79	162,116.53	72,464.40	(20,292.79)	(22,367.25)	-	-	-	-	-	-	-	191,920.89
October	144	191,920.89	148,849.21	(80,547.33)	(85,307.10)	(158.30)	(2,061.30)	(15,846.57)	387.01	-	-	-	157,236.51
November	168	157,236.51	167,939.00	(87,565.01)	(83,096.14)	-	(95.20)	-	175.47	-	-	-	154,594.63
December	138	154,594.63	157,111.80	(57,986.76)	(54,371.84)	-	-	-	1,421.14	-	-	-	200,768.97
January	163	200,768.97	170,186.11	(71,972.52)	(89,152.14)	(2.00)	(1,977.38)	(25,329.25)	-	-	-	-	182,521.79
February	34	182,521.79	52,268.80	(61,441.06)	(78,410.00)	-	(618.45)	-	-	-	-	-	94,321.08
March	254	94,321.08	270,400.75	(91,232.61)	(95,225.75)	-	(332.35)	(11,010.84)	780.53	-	-	-	167,700.81
April	148	167,700.81	143,057.58	(85,392.97)	(98,015.97)	-	(908.36)	(2,705.91)	2,641.94	-	-	-	126,377.12
Мау	92	126,377.12	93,039.66	(67,778.94)	(51,353.99)	0.42	(450.59)	(28,432.17)	(23.46)	-	-	-	71,378.05
June	204	71,378.05	208,562.84	(68,317.85)	(65,432.66)	-	(1,839.75)	-	(17.21)	-	-	-	144,333.42
Total	1,603	171,389.02	1,678,786.95	(791,693.75)	(828,128.85)	(162.40)	(8,283.38)	(83,324.74)	5,750.57	-	-	-	144,333.42
				47%	49%	0%	0%	5%	0%	0%	0%	0%	
Deposits				(791,693.75)									
Deposits Pe	r Ledger			-									
Difference	5			(791,693.75)									
				, ,,									
Charges Ne	t of Medic	are/Medicaid Ad	justments		850,658.10								

## Cromwell Fire District General Fund - Projected Fund Balance (Pre-audit) As of October 31, 2022

Unreserved Fund Balance, July 1, 2022 (pre-audit, no	FY2	2 surplus/defic	it inclu	uded)			\$ 999,229
Designated for 2022-2023 Budget							175,000
Additional Appropriations During the Year							 -
							1,174,229
Projected Results of Current Year Operations							
		Budget	Pro	ojected Actual	A	djustment	
Revenues	\$	5,957,816	\$	5,782,816	\$	(175,000)	
Expenditures		5,957,816		5,957,816		_	
Results of Budgetary Operations	\$	(0)	\$	(175,000)			 (175,000)
Unreserved Fund Balance June 30, 2023 (pre-audit)							999,229
Undesignated Fund Balance June 30, 2023 (pre-audit	)						999,229
Updated Balance 6/30/2023 (projected)							\$ 999,229
Fund Balance as a Percentage of Expenditures							16.77%

## Cromwell Fire District Water Division Enterprise Fund - Budget Report - SUMMARY 2022 - 2023 As of October 31, 2022

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account Number	Description	Actual 21-22 (pre-audit)	2022 - 2023 Budget	Budget Adjustments	Revised Budget	YTD Actual	Encumbrances	Available Budget	% Remaining
RE	VENUE								
	TOTAL REVENUE	2,458,481	2,650,500	-	2,650,500	874,084	-	1,776,416	67.02%
EXI	PENSES								
	PAYROLL	572,893	608,000	-	608,000	190,020	-	417,980	68.75%
	POWER AND PUMPING	287,483	361,500	-	361,500	101,165	8,628	251,707	69.63%
	TREATMENT	80,832	95,220	-	95,220	18,640	39,367	37,212	39.08%
	TRANSMISSION & DISTRIBUTION	73,165	137,800	-	137,800	6,633	34,654	96,513	70.04%
	OTHER OPERATING EXPENSES	53,676	58,500	_	58,500	20,084	5,831	32,585	55.70%
	GENERAL ADMINISTRATION	495,215	596,961	-	596,961	181,691	1,050	414,220	69.39%
	DEBT SERVICE - INTEREST	30,850	23,431	-	23,431	13,534	-	9,897	42.24%
	TRANSFER EQUIPMENT RESERVE FUND	_	-	-	<u> </u>	-	-	-	0.00%
	TRANSFER WATER CAPITAL FUND	143,804	385,072	-	385,072	-	-	385,072	100.00%
	TOTAL EXPENSES	1,737,918	2,266,484	-	2,266,484	531,767	89,530	1,645,187	72.59%
	BALANCE	720,563	384,016	-	384,016	342,317	(89,530)	131,230	34.17%

## Cromwell Fire District Water Division Enterprise Fund - Budget Report - DETAIL 2022 - 2023 As of October 31, 2022

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

A		Antival	2022 - 2023	Dudaat	Devrine of	YTD		Available	%
Account Number	Description	Actual 21-22 (pre-audit)	2022 - 2023 Budget	Budget Adjustments	Revised Budget	Actual	Encumbrances	Available Budget	% Remaining
Number	Description	21-22 (pre-audit)	Buuger	Aujustinentis	Buuget	Actual	Linculibratices	Buuger	Remaining
05	Water Fund								
05 4140	Interest Income On Assessment	16,209	500		500	6,025		(5,525)	-1105.00%
05 4150	Interest on Receivables	33,417	25,000		25,000	13,201		11,799	47.20%
05 4200	State Grants	-	-		-	-		-	0.00%
05 4300	Interest Income	1,831	3,000		3,000	217		2,783	92.77%
05 4400	Metered Sales To General Public	2,109,217	2,300,000		2,300,000	757,121		1,542,879	67.08%
05 4402	Sales to Other Districts	75,194	55,000		55,000	61,274		(6,274)	-11.41%
05 4405	Seasonal & Hydrant Sales	130,543	145,000		145,000	1,048		143,952	99.28%
05 4410	Miscellaneous Service Revenues	25,761	23,000		23,000	9,903		13,097	56.94%
05 4411	Connection Charges/Inspections	33,397	50,000		50,000	18,521		31,479	62.96%
05 4900	Miscellaneous Non-operating Revenue	15,634	5,000		5,000	2,570		2,430	48.60%
05 4930	Employee Insurance Contribution	11,277	18,000		18,000	4,204		13,796	76.64%
05 4935	Development Analysis Reimbursement	-	20,000		20,000	-		20,000	100.00%
05 4990	Administrative Costs-Other Funds	6,000	6,000		6,000	-		6,000	100.00%
05 4995	Operating Transfers In	-	-		-	-		-	0.00%
05 4990	Transfer from Fund Balance	-	-		-	-		-	0.00%
	TOTAL REVENUE	2,458,481	2,650,500	_	2,650,500	874,084	_	1,776,416	67.02%
		2,400,401	2,000,000	_	2,000,000	014,004	_	1,770,410	01.0270
05901	Payroll								
05901 5105	TOTAL PAYROLL	572,893	608,000		608,000	190,020	-	417,980	68.75%
05902	Power and Pumping								
05902 5434	Maint. of Structures & Improvements	9,255	10,000		10,000	2,486	2,148	5,366	53.66%
05902 5435	Maint. of Pumping Equipment	14,880	25,000		25,000	3,367	6,481	15,152	60.61%
05902 5620	Power	244,698	300,000		300,000	93,027	-	206,973	68.99%
05902 5800	Other Expenditures	18,650	26,500		26,500	2,284	-	24,216	91.38%
	TOTAL POWER AND PUMPING	287,483	361,500	-	361,500	101,165	8,628	251,707	69.63%
05903	Treatment								
05903 5630	Chlorine	14,661	15,595		15,595	9,473	6,122	(0)	0.00%
05903 5631	Aqua-Mag	24,936	20,700		20,700	-	-	20,700	100.00%
05903 5632	Fluoride	13,909	19,550		19,550	4,181	15,369	-	0.00%
05903 5805	Operating Expenses	27,326	39,375		39,375	4,986	17,877	16,512	41.94%
	TOTAL TREATMENT	80,832	95,220	-	95,220	18,640	39,367	37,212	39.08%
	Transmission & Distribution								
05904 5319	Outside Services	20,054	23,300		23,300	542	-	22,759	97.68%
05904 5436	Maint. of Reservoir	3,422	10,000		10,000	-	-	10,000	100.00%
05904 5437	Maint. of Trans & Distr Main	38,873	57,500		57,500	3,946	26,325	27,229	47.35%
05904 5438	Maint. of Services	-	7,000		7,000	-	-	7,000	100.00%
05904 5439	Maint. of Meters	2,941	20,000		20,000	1,207	1,793	17,000	85.00%
05904 5440	Maint. of Hydrants	7,876	20,000		20,000	939	6,536	12,525	62.63%
	TOTAL TRANSMISSION & DISTRIBUTION	73,165	137,800	-	137,800	6,633	34,654	96,513	70.04%

No assurance is provided on these financial statements.

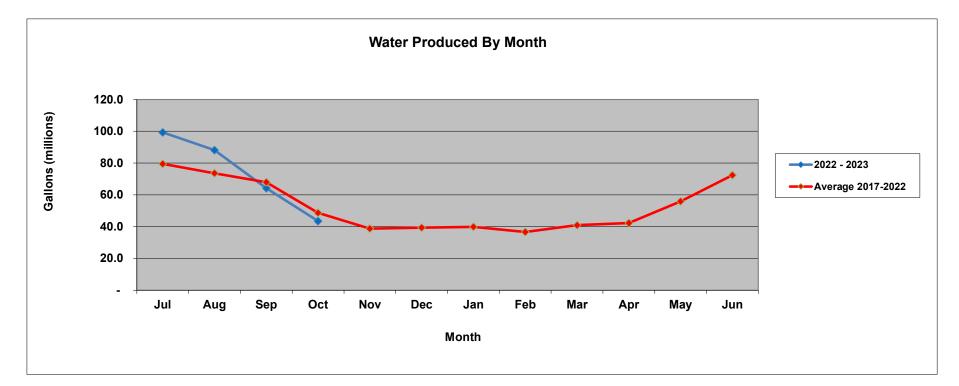
## Cromwell Fire District Water Division Enterprise Fund - Budget Report - DETAIL 2022 - 2023 As of October 31, 2022

Completed Budget Months = 4 (33%) Available Budget Months = 8 (67%)

Account		Actual	2022 - 2023	Budget	Revised	YTD		Available	%
Number	Description	21-22 (pre-audit)	Budget	Adjustments	Budget	Actual	Encumbrances	Budget	Remaining
05908	Other Operating Expenses								
05908 5621	Utilities	10,513	11,000		11,000	2,672	-	8,328	75.71%
05908 5800	Other Expenditures	532	1,500		1,500	459	-	1,041	69.39%
05908 5802	Uniforms	4,234	6,000		6,000	1,530	2,531	1,939	32.32%
05908 5870	Dues & Training	3,644	8,000		8,000	3,362	3,300	1,338	16.72%
05908 5880	Truck & Garage Expense	34,754	32,000		32,000	12,061	-	19,939	62.31%
	TOTAL OTHER OPERATING EXPENSES	53,676	58,500	-	58,500	20,084	5,831	32,585	55.70%
05907	General Administration								
05907 5200	Payroll Tax Expense	42,391	46,512		46,512	14,093	-	32,419	69.70%
05907 5210	Unemployment Compensation	-	1,000		1,000	-	-	1,000	100.00%
05907 5230	Worker's Compensation Insurance	27,424	18,382		18,382	6,524	-	11,858	64.51%
05907 5240	Dental Insurance	8,944	12,000		12,000	3,814	-	8,186	68.22%
05907 5260	Medical Insurance	150,708	193,000		193,000	71,397	-	121,603	63.01%
05907 5270	Life Insurance	2,398	4,000		4,000	911	-	3,089	77.23%
05907 5290	Pension-Employer	36,039	36,684		36,684	-	-	36,684	100.00%
05907 5319	Outside Services	4,010	12,250		12,250	236	-	12,014	98.07%
05907 5320	Professional Fees	72,115	95,500		95,500	13,000	-	82,500	86.39%
05907 5520	Property/Liability Insurance	39,219	44,000		44,000	39,530	-	4,470	10.16%
05907 5610	Office Operations Expense	11,258	10,000		10,000	4,426	-	5,574	55.74%
05907 5615	Tele-communications	10,893	10,100		10,100	4,503	-	5,597	55.41%
05907 5621	West Street Utilities	9,220	12,000		12,000	3,275	-	8,725	72.71%
05907 5805	Computer Operations	61,736	79,933		79,933	14,179	1,050	64,704	80.95%
05907 5811	Payroll Services	501	600		600	203	-	397	66.24%
05907 7141	Postage	4,034	6,000		6,000	2,189	-	3,811	63.52%
05907 7142	Utility Billing Services	14,325	15,000		15,000	3,412	-	11,588	77.25%
	TOTAL GENERAL ADMINISTRATION	495,215	596,961	-	596,961	181,691	1,050	414,220	69.39%
05907 5910	DEBT SERVICE - INTEREST	30,850	23,431		23,431	13,534	-	9,897	42.24%
05009	Capital								
05908 5990	Transfer Equipment Reserve Fund					_			0.00%
05908 5990	Transfer Water Capital Fund	143,804	385,072		385,072	-	-	385,072	100.00%
	TOTAL CAPITAL	143,804	385,072	-	385,072	-	-	385,072	100.00%
	TOTAL REVENUES	2,458,481	2,650,500	-	2,650,500	874,084	-	1,776,416	67.02%
	TOTAL EXPENSES	1,737,918	2,266,484	-	2,266,484	531,767	89,530	1,645,187	72.59%
	Balance	720,563	384,016	-	384,016	342,317	(89,530)	131,230	34.17%

### Cromwell Fire District Analysis of Water Pumped by Month As of October 31, 2022

				Fiscal Yea	r			2017-2022	2023 less Avg	
Month	2017	2018	2019	2020	2021	2022	2023	Average	Monthly	%
Jul	89.8	70.7	80.3	83.0	86.9	66.5	99.3	79.5	19.8	24.85%
Aug	75.4	66.6	66.5	75.8	80.1	77.3	88.1	73.6	14.5	19.68%
Sep	70.6	64.8	57.6	78.7	75.7	60.2	64.2	67.9	(3.7)	-5.47%
Oct	47.3	51.4	42.0	43.3	52.5	55.6	43.5	48.7	(5.2)	-10.64%
Nov	39.8	36.3	35.7	37.1	43.9	39.7		38.7	-	0.00%
Dec	40.2	36.5	37.4	39.2	44.5	38.5		39.4	-	0.00%
Jan	40.8	38.7	38.6	39.9	43.4	38.1		39.9	-	0.00%
Feb	36.4	35.8	35.0	36.7	39.1	37.0		36.7	-	0.00%
Mar	40.4	39.4	40.8	40.5	42.5	41.7		40.9	-	0.00%
Apr	41.4	39.8	41.3	41.3	47.9	41.8		42.3	-	0.00%
May	49.9	53.9	46.5	53.4	68.3	63.3		55.9	-	0.00%
Jun	61.3	77.7	61.5	78.9	79.1	76.2		72.4	-	0.00%
Total	633.3	611.4	583.3	647.9	703.8	635.9	295.1	635.9	25.4	



## **Cromwell Fire District**

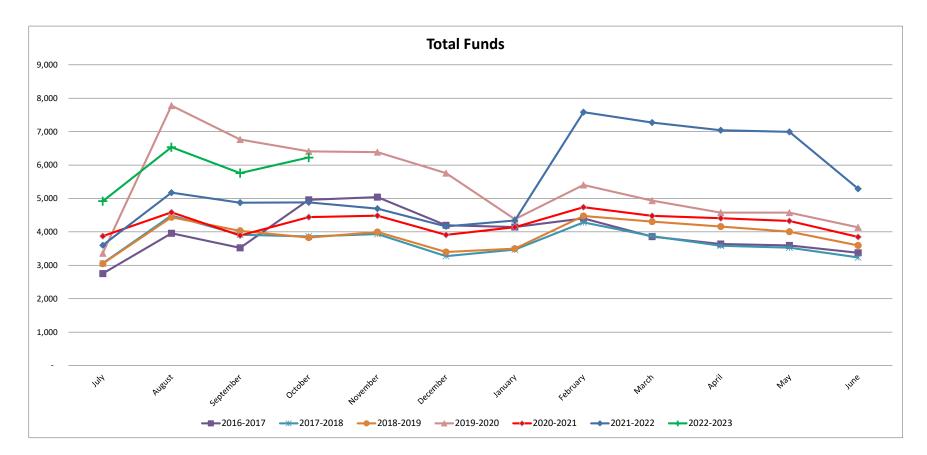
## **Treasurer's Report**

As of October 31, 2022

					YTD	1
Account	Beginning Balance	Deposits	Withdrawals	Ending Balance	Interest	
STIF						
Bonds Proceeds	9,711.02	0.60	-	9,711.62	2.40	×
Citizens Bank						
Checking	116,755.23	754,431.90	536,817.12	334,370.01	-	x
Reserve Account	3,950,451.58	599 <i>,</i> 400.00	350,000.00	4,199,851.58	-	x
Money Market	605,963.22	51.46	-	606,014.68	1,110.48	x
Fire Department Trust	37,899.58	1.61	-	37,901.19	23.60	x
Hardship Benefit Fund	64,879.06	2.76	-	64,881.82	27.01	x
Harris Scholarship & Memorial Fund	25,585.12	1.09	-	25,586.21	10.84	x
M&T / People's United Bank						
Checking	(0.00)			(0.00)	-	x
Checking M&T	26,837.49		758.28	26,079.21	-	x
Savings	(0.00)			(0.00)	835.62	x
Savings M&T	921,372.23	94.65		921,466.88	97.45	×
Total Ending Balance	5,759,454.53	1,353,984.07	887,575.40	6,225,863.20	2,107.40	

#### Cromwell Fire District Analysis of Cash Balances As of October 31, 2022

				Fiscal Year			
Month	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
July	2,751	3,059	3,047	3,358	3,874	3,599	4,918
August	3,955	4,488	4,438	7,780	4,589	5,171	6,533
September	3,522	3,915	4,032	6,766	3,892	4,875	5,759
October	4,960	3,860	3,826	6,413	4,442	4,881	6,226
November	5,041	3,932	3,995	6,384	4,486	4,698	
December	4,197	3,276	3,397	5,758	3,910	4,166	
January	4,145	3,468	3,497	4,381	4,142	4,339	
February	4,407	4,285	4,475	5,404	4,738	7,584	
March	3,858	3,873	4,307	4,936	4,478	7,270	
April	3,636	3,584	4,159	4,577	4,410	7,041	
Мау	3,596	3,527	4,006	4,579	4,326	6,994	
June	3,374	3,233	3,597	4,136	3,846	5,289	



#### No assurance is provided on these financial statements.

## Cromwell Fire District Fire Department Funds October 31, 2022

	_	#22		#25		#26		#27				
			Sie	ck Benefits			М	lemorial				
		Fire partment ust Fund		Hardship Benefit Fund		Harris nolarship & norial Fund		Neto Student Benefit Fund		Total		Grand Total
Cash Due from District	\$	38,001 22,160	\$	64,882 -	\$	25,586 -	\$	- 5,546	\$	25,586 5,546	\$	128,469 27,706
Total Assets	\$	60,161	\$	64,882	\$	25,586	\$	5,546	\$	31,132	\$	156,175
Accounts Payable Due to District Fund Balance	\$	16,806 - 43,355	\$	- 64,882	\$	- 25,586	\$	- - 5,546	\$	- - 31,132	\$	16,806 - 139,369
Total Liabilities & Fund Balance	\$	60,161	\$	64,882	\$	25,586	\$	-	\$	31,132	\$	156,176
		,		,	-				-			,
Revenue												
Interest Income Annual Drive Annual Banquet	\$	6 - -	\$	11 - -	\$	4 - -	\$	-	\$ \$ \$	4 - -	\$	22 - -
Donations Uniforms Other Income/Transfers In		350 - -		-		-		-	\$ \$ \$	- -		350 - -
Total Revenue	\$	356	\$	11	\$	4	\$	-	\$	4	\$	372
Expenditures												
Annual Banquet Fire Prevention Explorers Other Expenditures/Transfers Out Capital Expenditures	\$	- - - 3,190 -	\$	•	\$	-	\$	-	\$	-	\$	- - 3,190 -
Total Expenditures		3,190		-		-	1	-		-		3,190
Excess (Deficiency) of Revenues Over Expenditures Fund Balance Beginning (Pre-audit)	\$	(2,834) 46,189	\$	11 64,871	\$	4 25,582	\$	- 5,546	\$	4 31,128	\$	(2,818) 142,188
Fund Balance Ending	\$	43,355	\$	64,882	\$	25,586	\$	5,546	\$	31,132	\$	139,369
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No assurance is provided on these financial statements.

#### Cromwell Fire District Equipment Reserve Fund Budget Report October 31, 2022

Description	Account Number	Budget Prior Years	Budget 2022-23	Updated Budget	Expended Prior Yrs	Expended 2022-2023	Expended Total	Encumbered	Total Committed	Balance
Closed Projects & Uncommitted Fund Balance		4,059,560	-	4,059,560	4,059,560	-	4,059,560	-	4,059,560	(0)
Bunk room door/wall/window modification	31604-7310	14,000		14,000	-		-		-	14,000
Bunk room Men's/Women's plumbing facilities	31604-7310	10,000		10,000	-		-		-	10,000
Cabling for Chief's Office move	31604-7310	-	15,000	15,000	-		-		-	15,000
Ambulance EMS Chart Computers/IPADS (4)	31702-5740	5,500		5,500	-		-		-	5,500
IPAD Replacement (13)	31702-5740	6,500		6,500	6,214		6,214		6,214	286
Switch / UPS Redundancy (50%)	31702-5740	6,000		6,000	1,000		1,000		1,000	5,000
Airbags & Airbag System (new apparatus) (bonds)	31713-5740	30,075		30,075	-		-	-	-	30,075
R-1 Replacement	31715-5740	250,000		250,000	-		-		-	250,000
Fire hose replacement	31716-5740	13,000	10,000	23,000	10,039		10,039		10,039	12,961
Hose (new apparatus) (bonds)	31716-5740	18,282		18,282	18,755		18,755	-	18,755	(473)
Scott Air Packs / SCBA Replacement	31750-5740	325,506	20,000	345,506	325,506		325,506		325,506	20,000
Vehicles & Apparatus - Major Repairs	31751-5710	209,735		209,735	204,125		204,125		204,125	5,609
Firewall Replacement	31753-5740	-	27,000	27,000	-	7,993	7,993		7,993	19,007
Network Security Audit	31757-5320	12,000		12,000	18,250		18,250		18,250	(6,250)
State Fiber Connection / Control Station Replacemen	31757-5320	-	20,000	20,000	-		-		-	20,000
AED - EMT/CPR Trainer Devices	31760-5740	2,100		2,100	901		901		901	1,199
AED-Replacement x 4 at \$2200	31760-5740	15,300		15,300	15,260		15,260		15,260	40
Training Building stairs and railing with Inspection	31762-5780	-	17,000	17,000	-		-		-	17,000
(8) MSA 4-Gas Meter Replacement: (6) Fire + (2) FM	31763-5740	6,500	3,000	9,500	8,261		8,261		8,261	1,239
Turn Out Gear Replacement	31784-5740	431,344	30,000	461,344	425,233		425,233		425,233	36,111
FMO Permit Software	31785-5740	3,000		3,000	-		-	-	-	3,000
Ambulance Re-chassis	31791-5710	-		-	-		-		-	-
Equipment & Vehicle Replacements	31800-5710	75,000		75,000	73,573		73,573		73,573	1,427
FMO Investigation vehicle & cap	31800-5710	29.632		29,632	28,716		28,716		28,716	916
Stretcher for Ambulance re-chassis	31804-5740	17.000		17,000	15,794		15,794		15.794	1.206
Construction of 6 Radio Voting Sites	31807-5740	140.000		140,000	100,742		100.742		100,742	39,258
Login Recorder, Pagers & Cases	31807-5740	169.075		169,075	158,233		158,233		158,233	10,842
Radio/Tower/Antenna Upgrades Project (bonds)	31807-5740	3,000,000		3,000,000	3,000,000		3,000,000		3,000,000	-
Radios for Fire Police & Fire Inspectors	31807-5740	15,000		15,000	3,735	2,452	6,187		6,187	8,813
Rope & Rope Equipment (new apparatus) (bonds)	31817-5700	12,345		12,345	12,624	2,102	12,624		12,624	(279)
Extrication Tools (new apparatus) (bonds)	31819-5700	75.699		75.699	31,032	44.667	75,699	_	75,699	(210)
Hurst Tool Replacement	31819-5700	6,000		6,000	51,052	4,007	-	_	70,000	6,000
Phone System	31829-5700	0,000	80,715	80,715	_		_		_	80,715
Facilities Maintenance Program	31830-5700	149,592	00,710	149,592	93,492		93,492		93,492	56,101
West Street Front Apron repairs	31830-5740	10,000		10,000	-		-		55,452	10,000
Door Access Security System (GF portion)	31921-5740	10,000		10,000	_		-		_	10,000
Knoxbox System Repair/Upgrade	31921-5740	13,000		13,000	13,533		13,533		13,533	(533)
Murphy beds (6)	31939-5800	16,000		16,000	3,265		3,265		3,265	(333)
Cromwell Fire Department Strategic Plan	31939-5800	10,000	25,000	25,000	5,205		5,205		5,205	25,000
Fit Testing Machine Replacement	31939-5600 31947-5740	-	20,000	20,000	-		-	18,106	- 18,106	25,000
Air compressor - Court St apparatus bay	31947-5740 31952-5740	- 5,000	20,000	5,000	- 1,108		- 1,108	10,100	1,108	3,892
						77 774	,	40.440	,	,
Apparatus, Ambulance & Equipment (bonds)	multiple t/b/d	1,863,599	267 746	1,863,599	919,479	73,721	993,200	19,416 27,522	1,012,616	850,983
Active Projects		6,955,783	267,715	7,223,498	5,488,870	128,833	5,617,703	37,522	5,655,225	1,568,273
Total		11,015,344	267,715	11,283,059	9,548,431	128,833	9,677,264	37,522	9,714,786	1,568,273

#### Cromwell Fire District Water Capital Fund Budget Report October 31, 2022

Description	Account	Budget	Budget	Total	Expended	Expended	Total	<b>F</b> actorial	Dalamaa
Description	Number	Prior Years	2022-2023	Budget	Prior Years	2022-2023	Expenditures	Encumbered	Balance
Closed Projects & Uncommitted Fund Balance		5,290,740	-	5,290,740	5,290,740	-	5,290,740	-	(0)
Distribution Study	35721-7290	79,900		79,900.00	76,150		76,150		3,750.00
Diversion Permit Renewal	35721-7290	80,000		80,000.00	-		-		80,000.00
Risk & Resiliency Study	35721-7290	25,000		25,000.00	24,850		24,850		150.00
Water Supply Plan	35721-7290	10,200		10,200.00	7,960		7,960		2,240.00
Pre- Engineering study for Interconnection Project	35737-7310	60,000		60,000.00	-		-		60,000.00
Replacement of Well Pump Motor	35740-5435	63,000		63,000.00	58,300		58,300		4,700.35
Engineering Services - Water Tank Inspection	35752-7290	-		-	-		-		-
Trailer (bonds)	35754-5710	7,545		7,545.00	-	7,745	7,745	-	(200.00)
Excavator Attachments (bonds)	35756-5740	19,951		19,951.00	-		-	-	19,951.00
Leak Detection equipment	35776-5740	16,679		16,679.00	16,679		16,679		-
VM-810 Pipe Locater	35776-5740	3,085	4,387	7,472.00	_		-		7,472.00
N360 meter reading upgrade and equipment	35778-5740	21,812	5,600	27,412.00	-	17,499	17,499	10,145	(232.38)
Excavator (bonds)	35789-5710	50,168		50,168.00	-		-		50,168.00
Job Truck (bonds)	35789-5710	103,023		103,022.54	-		-	103,023	-
Pickup Truck (bonds)	35789-5710	52,802		52,802.40	-	53,302	53,302	-	(499.22)
5 lpads and truck mounts	35827-5700	4,000		4,000.00	-		-		4,000.00
Switch / UPS Redundancy (50%)	35827-5700	6,000		6,000.00	-		-		6,000.00
Chem Feed Transfer Switch	35835-5700	63,344		63,344.00	63,344		63,344		-
Meters	35904-5720	407,396	75,000	482,396.01	328,660	40,494	369,154	34,506	78,736.46
Water System Remote Data Collection System	35912-5730	-	,	, -	-		-	,	-
Hydrants	35929-5722	95,132		95,132.47	69,442		69,442		25,690.39
Confined space equipment	35954-5740	7,485		7,485.00	7,485		7,485		-
Hydraulic breaker (backhoe attachment)	35954-5740	12,822		12,822.00	12,822		12,822		-
Light Tower	35954-5740	9,396		9,396.00	9,396		9,396		-
Roller/compactor	35954-5740	15,801		15,801.00	15,801		15,801		-
SCADA System	35958-5740	45,000	49,000	94,000.00	-	48,020.00	48,020	50,960.00	(4,980.00)
Door Access Security System (Water portion)	35959-5775	_		-	<u> </u>			,	-
Vehicles & Equipment (bonds)	multiple t/b/d	205,000		205,000.00		nael Lupkas:	_		205,000.00
Heat and generator hookup Sovereign Ridge	35743-5740	-	6,400	6,400.00	To b	e reviewed	_	6,600	(200.00)
Mezzanine (OSHA) list item	35959-5775	-	24,000	24,000.00			_	,	24,000.00
Water GIS update Phase 1 of Lead and Copper data		-	40,000	40,000.00			-	40,000	-
Engineering for interconnection project	35737-7310	-	185,615	185,614.94			-	, -	185,614.94
Active Projects		1,464,541	390,002	1,854,543	690,888	167,060	857,948	245,234	751,362
Total Water Capital Projects		6,755,281	390,002	7,145,283	5,981,628	167,060	6,148,688	245,234	751,362

## Cromwell Fire District

1 West Street Cromwell, CT 06416 Telephone 860-635-4420

FIRE DISTRICT OFFICE WATER DIVISION FIRE DEPARTMENT FIRE MARSHAL'S OFFICE

BOARD OF COMMISSIONERS <u>Fire and Water Divisions</u> Tuesday, October 18, 2022 6:00 PM Coles Road Firehouse 105 Coles Road Cromwell, CT

The Commissioners of the Cromwell Fire District held their monthly Board of Commissioners' meeting on Tuesday, October 18, 2022, at 6:00 PM, at the Coles Road Firehouse, 105 Coles Road, Cromwell, CT to discuss and act upon Fire and Water Division business.

Commissioners Roger Rukowicz (President), David Colligan, Robert McIntyre, Mertie Terry, Donald Smith, Robert Donohue and John Sokolowski attended. Also attending were Commissioners Charles Epstein and Chip Darius who dialed into the meeting on the Owl. Others attending were Executive Director Julius Neto, Financial Manager Michael Lupkas, Water Operations Manager Joseph Palmieri, Interim Fire Chief Jason Brade, Communication Center Manager Justin Lonergan, Firefighter Alan Dominy, Fire Lt. William McKnight and crew and Brian Petrucelli Secretary of the Dispatchers' Union.

#### CALL TO ORDER

The meeting was called to order at 6:00 PM, by President Rukowicz. The Pledge of Allegiance was led by President Rukowicz. A moment of silence was held for the fallen Bristol Police officers.

#### APPROVAL OF AGENDA

President Rukowicz noted there were some items to add to the agenda before approval. One was Item III. Public Comment, A. Swearing in of Firefighter Alan Dominy to the position of Fire Lieutenant. Item X., New Business, F. Discussion and Possible Approval of the New Fire Chief's Contract.

A motion was made by Commissioner Donohue, seconded by Commissioner McIntyre and unanimously approved to accept the Agenda as amended.

#### PUBLIC COMMENT

Brian Petrucelli addressed the Board as Secretary of Local 1303 AFSCME. Speaking on behalf of the Executive Board of Local 1303, he welcomed the new Commissioners to the Board. They look forward to working with the new members. They have worked very well with the

Commissioners over the last few years approving budgets, working on contracts and getting things done in the District. They hope to continue the same process and the good relationship. If the Chief's position is approved, they look forward to working with the new Chief on the operational side of things. The Executive Board also congratulated Firefighter Dominy on his promotion to Fire Lieutenant.

A. <u>Swearing In of Firefighter Alan Dominy to the Position of Lieutenant</u>. President Rukowicz read the oath of office to Firefighter Dominy as Firefighter Dominy repeated the oath after him. Firefighter Dominy officially took the oath of office of Fire Lieutenant for the Cromwell Fire Department.

### APPROVAL OF THE BOARD OF COMMISSIONERS' MEETING MINUTES OF SEPTEMBER 20, 2022

A motion was made by Commissioner Donohue, seconded by Commissioner McIntyre and unanimously approved to accept the Board of Commissioners' Meeting minutes of September 20, 2022, as submitted.

## APPROVAL OF THE SPECIAL BOARD OF COMMISSIONERS' MEETING OF SEPTEMBER 29, 2022

A motion was made by Commissioner McIntyre, seconded by Commissioner Terry and approved 8 to 0 to accept the Special Board of Commissioners' Meeting minutes of September 29, 2022, as submitted. Commissioner Donohue abstained.

## ANNUAL DISTRICT ELECTION & ORGANIZATIONAL MEETING MINUTES OF OCTOBER 3, 2022

A motion was made by Commissioner McIntyre, seconded by Commissioner Donohue and approved 8 to 0 to accept the Annual District Election and Organizational Meeting minutes of October 3, 2022, as submitted.

## APPROVAL OF THE SPECIAL BOARD OF COMMISSIONERS' MEETING MINUTES OF OCTOBER 12, 2022

A motion was made by Commissioner Donohue, seconded by Commissioner McIntyre and approved 8 to 0 to accept the Special Board of Commissioners' meeting minutes of October 12, 2022, as submitted.

#### READING OF COMMUNICATIONS & WRITTEN APPEALS TO THE BOARD

There were no communications or written appeals to report.

## **REPORTS OF THE STAFF**

A. <u>Executive Director</u>. The Executive Director's Report for September had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. Mr. Neto was available to answer any questions. He asked the Commissioners to review the financial report they received. He along with Mr. Lupkas would like to know if the financial report format works or needs to be modified. They discussed the inclusion of an aging report for the Water Division which has been discussed in the past. He would like the

Commissioners to give the Aging Report some thought. The report includes outstanding invoices that have not been paid. It will also provide a status report of collections. He asked the Commissioners to give these issues some thought. They would also like some input on what works and what doesn't in the monthly Financial report.

A motion was made by Commissioner Donohue, seconded by Commissioner Colligan and unanimously approved to accept the Executive Director's Report for September as presented.

B. <u>Financial Report</u>. The Financial Report for September had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. Mr. Lupkas noted that the report the Commissioners received will change since this is the report from last month. The change is due to audit preparation. He reported that the audit preparation is well underway. He is hoping to get the auditors all of the District's books by the end of this week or next week. There will be a lot of changes in the current year's activity. If anyone has any questions, they are urged to contact Mr. Lupkas.

Collections to date are approximately 58% collected. That includes the \$117,000 received from the State as collections. They are planning a budget transfer to put the State money under the proper account heading. At this time it is considered part of taxes. EMS receipts are coming in heavily. It is a 65%/66% increase over last year.

Other open items are the M & T Bank merge with People's. Mr. Lupkas reported that they have reached a usable point, but they are not using it as much as People's Bank because the District is transitioning to Citizen's Bank who will be taking over the majority of the District's banking services. He reconciled out all the money that was going to People's that should have gone to M & T.

The October water bills did go out. Collections have started. The bills that went out were roughly \$775,000 as opposed to \$528,000 last year. Commissioners requested to have the Financial report pages numbered on future reports.

## A motion was made by Commissioner Donohue, seconded by Commissioner Colligan and unanimously approved to accept the Financial Report for September as submitted.

C. <u>Fire Department Chief</u>. The Chief's Report for September had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. Interim Chief Brade reported that there were a little over 200 calls last month. They have been very busy. They have been trying to get back out into the community. They participated in the 911 ceremony at Riverfront Park. They have been providing EMS coverage for football games at the park for the high school and youth football games. They went to the Farmer's Market at the beginning of last month and used the opportunity as a recruitment effort on the volunteer side. They did recruit one volunteer that day. Lt. Dominy did a car seat inspection at Coles Road. The Fire Marshal did a fire prevention open house. This month was Fire Prevention Month so the Fire Department has been in the pre-schools, the schools, Lowe's First Responder Day and opening day at Battleground Nutrition.

## A motion was made by Commissioner Donohue, seconded by Commissioner Terry and unanimously approved to accept the Chief's Report for September as submitted.

1. <u>Fire Marshal's Office</u>. The Fire Marshal's Report had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. On the last page of his report Mr. Holmes noted the FMO received a \$500 grant through the CT Fair Plan that was used to purchase some fire investigation equipment. Also, \$500 worth of smoke detectors was received from Walmart. The crews at Court St. and the FMO have a supply of smoke detectors ready to install with batteries.

## A motion was made by Commissioner Donohue, seconded by Commissioner Colligan and unanimously approved to accept the Fire Marshal's Report for September as submitted.

D. <u>Water Operations</u>. The Water Operations Report for September had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. Mr. Palmieri welcomed the new Commissioners, and noted he is looking forward to working with them. He added that they are pumping a lot of water, and everything is running smoothly. There was heavy water consumption over the summer months. This past summer being very dry and hot was the highest water consumption ever recorded in the Town of Cromwell. Flushing of hydrants was suspended because of the draught conditions over the summer. It may be that they may not finish flushing this year because of those conditions, although it is done every year. Where the process was suspended is where it will be picked up again in the spring.

President Rukowicz asked when the new Water Division truck will be delivered. Mr. Palmieri was originally advised the end of October, beginning of November. He will follow up with the company. He explained the new truck's purpose which will be referred to as a job truck or leak truck. This will be equipped with all the tools and parts needed at a job site. It has an enclosed utility body so there will be heat there. There is also a compressor built into it and is PTO driven.

## A motion was made by Commissioner Donohue, seconded by Commissioner McIntyre and unanimously approved to accept the Water Operations Report for September as submitted.

E. <u>Communications Center Report</u>. Mr. Lonergan welcomed the new Commissioners and congratulated the Interim Fire Chief Brade on his new appointment to Fire Chief. The Communications Report for September had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. He stated that the Communications Center has a lot of projects going on. They are waiting on vendors for a lot of them.

## A motion was made by Commissioner Donohue, seconded by Commissioner Sokolowski and unanimously approved to accept the Communications Center Report as submitted.

#### **REPORTS OF THE STANDING COMMITTEES**

A. <u>District Operations</u>. A meeting was held on October 12, 2022. Draft minutes had been previously distributed and reviewed. A copy is attached to the minutes on file in the Fire District Office. At the meeting minor changes were made to some of the Committees. The amended committee assignment sheet was distributed and reviewed.

A motion was made by Commissioner Colligan, seconded by Commissioner McIntyre and unanimously approved to accept the District Operations Committee meeting minutes of October 12, 2022, as submitted.

- B. <u>Executive</u>. There was no meeting. The President explained that this Committee functions as a Budget Committee and does not meet until the Spring to work on next fiscal year's budget.
- C. Fire Operations. There was no meeting in September.
  - 1. <u>Communications Committee</u>. Commissioner Colligan reported that there is a meeting with the State of CT coming up at the end of the week to get the final programming done. Once the final programming is done the Committee will get together to finalize any lose ends, and the Committee can be dissolved at that point.

Mr. Lonergan reported that the Committee has been working with the State for the last two years. The final template was submitted a while ago. It has been at least one year. Like other places the State has been understaffed with limited resources. The meeting this week is a step forward in the right direction.

## A motion was made by Commissioner Donohue, seconded by Commissioner McIntyre and unanimously approved to accept the Communications Committee report as presented.

2. <u>Apparatus Committee</u>. Commissioner Colligan reported that a meeting was held prior to the election. They reviewed the specs of the Rescue/Pumper. The Chief contacted the vendor yesterday. The vendor will follow up with the District on anything that needs to be done. The Committee will then need to make a decision on how they will handle the inspection. When Commissioner Epstein returns, he will be scheduling a meeting of the Committee.

### A motion was made by Commissioner Donohue, seconded by Commissioner Terry and unanimously approved to accept the Apparatus Committee report as presented.

D. <u>Pension</u>. A meeting was held on August 31, 2022. Minutes had been tabled from last month's meeting. A copy is attached to the minutes on file in the Fire District Office. Commissioner Colligan reported they are working with the vendor and waiting for some more information. Outstanding cases are being handled on a case-by-case basis. Those cases will be researched thoroughly before a determination can be made. There will need to be a meeting of the Committee to draft some policies and procedures going forward for applicants to follow and the District to administer.

## A motion was made by Commissioner McIntyre, seconded by Commissioner Sokolowski and unanimously approved to accept the Pension Committee meeting minutes of August 31, 2022, and Committee report given by Commissioner Colligan as presented.

- E. Personnel. There was no meeting.
- F. <u>Water Operations</u>. There was no meeting. The next quarterly meeting is scheduled for Wednesday, Nov. 2, 2022.

#### **BOARD APPOINTMENTS**

There were no appointments to report.

Commissioner Donohue excused himself from the meeting at 6:32 PM.

#### CONSIDERATION OF OLD BUSINESS

- A. <u>Report of the Town Council Liaison</u>. There was no one present to give a report. President Rukowicz asked the Executive Director to follow up with the Town on whether or not they will be sending a representative to future meetings. In turn, the Board should consider appointing a representative to attend their Council meetings.
- B. <u>Reports of the Special Committees</u>
  - 1. <u>Public Safety Tower Committee</u>. A meeting was held on September 2, 2022. Minutes were tabled last month. The next quarterly meeting of the Committee is scheduled for Friday, December 2, 2022.

A motion was made by Commissioner Colligan, seconded by Commissioner McIntyre and unanimously approved to accept the Public Safety Tower Committee meeting minutes of September 2, 2022, as submitted.

- 2. <u>Health & Safety/Building Committee</u>. The Chairman of the Committee, Commissioner Donohue, had excused himself from this meeting. Commissioner Colligan as Vice Chairman noted that the October quarterly meeting was canceled.
- 3. <u>Bylaws Committee</u>. There was no meeting but Commissioner Epstein will be scheduling one shortly.
- 4. <u>Public Relations/Community Outreach Committee</u>. Commissioner Darius reported that the article last month in the Cromwell Chronicle on the Juvenile Fire Setter Prevention Program got some good coverage. They had submitted a number of additional articles that did not get published. They have submitted a number of articles for this month, and the Chronicle pledged they will be published. There was some good coverage on the District's social media pages and updates to the website based on the Farmers' Market and other activities. This month the new colored newsletter went out with the water bills. Commissioner Epstein, Co-Chair, had nothing further to add. The President has asked the Committee to post monthly the number of fire calls, ambulance calls and dispatch calls. He feels it is important for the Town to know how many calls are done each month.

#### NEW BUSINESS

A. <u>Commissioners' Comments</u>. President Rukowicz requested that a \$150 donation be made to the Bristol Police Department from the Commissioners' fund in support of the Bristol Police Department's efforts for the fallen officers and their families. The fund will split the donations so that each family receives the same amount.

## A motion was made by Commissioner Terry, seconded by Commissioner Epstein and unanimously approved to authorize the President of the Board to make a donation on

# behalf of the Fire District to the Bristol Police Department to support the fund for the fallen officers' families.

Commissioner Terry discussed information she is receiving from serving on other committees in Town. Specifically, that these are very tough times for some of the families in Cromwell, especially families with small children. When it comes to collecting water payments, she wanted to know if the District works with those families to make sure they can establish a payment plan to keep their accounts in good standing without shutting off their water. She also asked if the Water Department has had any discussions with the Town about any type of assistance program.

The Executive Director noted that currently the Water Department does not have a program where they go knocking on doors. If a person is under financial strain and they have not paid their bill and they bring forth information to document that they are in financial stress, the Water Department will develop a payment plan or pursue collections. This issue should also be generated in the budget cycle similar to the Town. The Town appropriates money to the Social Services division to help residents who are in financial distress. The District does not have a program, but has worked with customers in the past who have expressed a need for assistance. If someone is seeking additional assistance beyond a payment plan, there are contacts provided at Town Hall that the person or family can work with for financial relief. The District's process is a series of communications to the customer advising they need to pay their outstanding water bill to avoid lates fees and to contact the office with any questions. Currently the Board does not have a proactive program in a social services environment.

If the Board would like to change that policy and come up with something that is more community based, they have the authority to change policy. President Rukowicz added that anyone that has financial issues should be referred to Social Services at Town Hall where there are programs that provide assistance.

Commissioner Epstein would like his fellow Commissioners to entertain a discussion in the future that would change the reports so that they are read at the Commissioners' meeting which is the public meeting. This has been discussed in the past, but a decision was not reached. He believes the Commission meeting is where all the reports should be read so that any members of the public present can hear them.

- B. Budgetary Adjustments. There were no adjustments to report.
- C. Approval of Contracts/Contractors. There were no contracts or contractors to report.
- D. <u>Presentation by Fire Marshal—My Sidewalk, Craig1300Plus</u>. Mr. Holmes distributed copies of information on Craig/1300Plus, NFPA1300. The NFPA 1300 is the Standard on Community Risk Assessment and Community Risk Reduction Plan Development. in 2020, Cromwell was selected for a pilot program with NFPA with a company called, My Sidewalk. This program takes all the information that is scattered on the internet and different places and puts it all in one place. They take NIFRS data and the latest census bureau data and put it on one website. Mr. Holmes plans on sending the link to the Commissioners tomorrow. In the document all the items in red are what they have put on the website. If you were to go to the incidents page, it would give a breakdown of every incident that is responded to and how many. It also shows the 3 locations of the firehouses. There is lots of detailed information

available with the click of a mouse. When there is a chance for grant writing opportunities, all the information to research is in one spot.

E. <u>Recognition of Volunteers During COVID</u>. Mr. Neto had put this on the agenda because a few months back there was some discussion about the District recognizing through Town funds, career and part-time employees under COVID. Commissioner Darius had originally asked how the volunteers were going to be recognized. Commissioner Darius stated from his perspective the issue has become complicated because at the start of COVID they had more volunteers than they had at the end of COVID. There were people that were volunteering their time and taking the risk of responding during the midst of the pandemic who are no longer with the Department for current recognition. As a Commission, it is important that each and every person that contributed their time, energy and effort and put themselves at risk for the public good be recognized. He would leave it to those that have more experience in these matters than he does to weigh in on how we can recognize those who volunteered.

The President thought that the State had already addressed this issue. Money was available, but it was for people that were paid. There was nothing that he knew of that recognized volunteers either with money or a bonus. Commissioner Colligan thought they were looking for some type of recognition that was not a financial compensation but some other form of recognition. Commissioner Epstein suggested having a workshop just to discuss that particular issue. Commissioner McIntyre asked if this issue could be assigned to a committee by identifying who the individuals are and come up with suggestions based on the individuals.

President Rukowicz thought it might be best to be addressed through the Fire Operations Committee. The Executive Director suggested maybe using the Cromwell Chronicle to recognize their hard work through the Public Relations/Community Outreach committee. If the direction is Public Relations/Community Outreach, something published would be one option. Commissioner Darius thought it would be a Human Resource issue. Recognition of personnel usually comes out of the Human Resources Department. That would mean the Personnel Committee would be involved in part of the solution. Some people thought that Human Resources only deals with individuals that are employees, not volunteers. Under Workers' Comp. guidelines every volunteer is also an employee. Every member of the Department is the responsibility of Human Resources. The Executive Director noted that the volunteers are covered under Workers' Comp. because of the risks associated with the tasks they perform.

Of course, the Board does not have an HR department, they have a Personnel Committee or the other option is for the Executive Director to identify some options. All agreed there should be some kind of recognition. Commissioner Colligan suggested that Lisa in the Chief's office come up with a list of all the volunteers during that time. The timeframe would be the beginning of COVID (2020) until the firehouses were open to the public (2022?). It was an approximate 2-year time period. Those individuals can have their name published in the Chronicle, along with certificates to be presented.

Commissioner Sokolowski suggested that the responsibility fall on the Personnel Committee. He thought that once the Committee receives the information from the Chief's office, they can determine what type of recognition to have. Once the recognition is decided, it can be turned over to the Public Relations/Community Outreach Committee for publishing. CFD Bd. Of Cmsr.'s Mtg. 10-18-22

President Rukowicz summarized by saying first of all the list of volunteers will be generated by the Chief's office. The list will go to the Personnel Committee. The Public Relations Committee will get involved after that to publish something in the paper or whatever else they decide to do to recognize volunteers. The President did not think there would be much cost involved.

F. Discussion and Possible Approval of the New Fire Chief's Contract. The President noted that all the Commissioners had a draft copy of the contract emailed to them for review. Copies were also distributed at this meeting. The contract was approved by the Personnel Committee at the meeting before this meeting. He gave the Commissioners a couple of minutes to review. The Executive Director was available to answer any questions.

A motion was made by Commissioner Colligan, seconded by Commissioner Smith and unanimously approved to accept the Personnel Committee's recommendation to approve the New Fire Chief's contract as presented with an effective date of October 24, 2022. The New Fire Chief will be sworn in on October 24, 2022.

#### PUBLIC COMMENT

There were no public comments to report.

#### EXECUTIVE SESSION

There were no items to discuss under Executive Session.

#### ADJOURNMENT

There being no further business, a motion was made by Commissioner McIntyre, seconded by Commissioner Smith and unanimously approved to adjourn the meeting at 7:05 PM.

ATTEST:

Charles R. Epstein, Secretary

Nancy Deegan **Recording Secretary**